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21 April 1967

MEMORANDUM FOR: Chief, NE Personnel

SUBJECT: *210*  
Mrs. Eolene F. Vincent: Recommendation  
for Promotion to GS-9

1. Mrs. Eolene F. Vincent, GS-8, has specialized during her nine years with the Agency in intelligence analysis and counter intelligence analysis. She has been assigned to the [ ] as a [ ] analyst since August 1958. Her last promotion was effective 18 August 1963. For the second time in the last seven months, I am strongly recommending that she be promoted to GS-9. She has been consistently recommended for such a promotion by me and her previous [ ] chief since November 1964.

2. As noted throughout her personnel file, Mrs. Vincent maintains a high degree of professional skill and energy, stemming from an inspiring amount of motivation. It is my opinion that the exceptional [ ] have experienced during the past nine years is to a certain extent the result of her tenacity and dedication to this tedious, but very important, work. Her last supervisor noted in his recommendation for promotion that her effort "had resulted in several instances in the [ ]

3. As noted in her last fitness report, with which I recommended her for promotion, she has for several years been regarded as one of NE Division's top [ ] specialists. In this capacity she acts as an advisor to younger [ ] analysts [ ]

4. I recognize that Mrs. Vincent is competing for promotion with young Career Trainees who are more or less automatically promoted to this grade as long as their performance has not been poor. It may be that because of the necessity of moving the young officers along quickly in the lower officer grades, Mrs. Vincent and those

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like her have occasionally suffered from delay in receiving a promotion based on strong performance record. This is certainly understandable. However, there comes a time when employees must be granted their due regardless of strong arguments to delay it. I think that time has come for Mrs. Vincent and the division should sponsor her recommendation in the strongest terms possible.



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